

Girton Parish Council

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Minutes of the meeting of Girton Parish Council held on Tuesday 17th September, 2019 at St Vincent's Close Community Centre, Girton, at 7.00 p.m.

Residents in the parish were invited to attend this meeting and to speak at Item 19/93.1

Present: (Cllrs) Williams (Chairman), Buckler, Cockley, Dashwood, de Lacey, Kettle, Mitchell, Rodger, Thomason, Thorrold.

Cllr L Harford (Cambs County Council), Cllr T Bygott (SCDC) (both until end of item 19/93.3)
2 members of the public (one until end of item 19/96.1)

In attendance: S Cumming (Clerk)

19/90 Welcome from the Chairman. The Chairman welcomed everyone to the meeting.

19/91 Apologies and Reasons for Absence. Apologies had been received from Cllr Hickford, and the Clerk explained his reason for absence.

19/92 Members' declarations for items on the agenda. None.

19/93 Public Participation session on agenda items and matters of mutual interest:

1. Members of the Public. A member of the public spoke requesting improvements to the 30mph speed limit signage on Huntingdon Road. The Parish Council has applied for a Local Highways Improvement grant to assist with speed reduction in the village and could possibly warn of the 30mph restriction as part of this. The Council noted that speeding away from the City appears to be a problem suggested the City Council be alerted to the issue. The clutter of signage at Girton Corner will be removed when the A14 works are completed.
2. County Councillor's Report (*Appendix A*). Whilst Highways issues are a County Council matter, Cllr Harford assured the member of the public who had spoken above that the Parish Council are working hard on various traffic issues in Girton and that she'll do all she can to support this. Regarding the road behind the Recreation Ground Car Park, the Estates Officer now is now to move forward and Cllr Harford will escalate this. It was queried whether the Council can appeal against the A14 Legacy Fund decision. Cllr Harford recommended that the Chairman writes to say he'd like to talk with the A14 team, whilst she will continue to question the process. It was noted that nearly all the grants offered were for footpath improvements etc. The Chairman thanked Cllr Harford.
3. District Councillors' Reports (*Appendix B*). Cllr Bygott spoke about the opening of the new Cambridge Ice Rink, to which South Cambs District Council had lent £2.4m. He reported that there were problems in the planning service as SCDC was having to outsource. Regarding the fly-tipping project, Councillors were advised to go on the Environment Agency website to check reputable traders. Cllr Bygott thanked the Chairman for research on local landowners' ownership of Footpath 8. It was queried whether there was a risk of fly-tipping with the e-permit scheme. Cllr Harford reported that people from outside the county were using our waste disposal facilities so action had been necessary, to limit this by introduction of the e-permit system.

The Chairman thanked Cllr Bygott for his report.

Cllr de Lacey responded to Cllr's Bygott's report by explaining that SCDC planning application services were not being outsourced, and responded to Cllr Bygott's query on call times to the SCDC helpdesk. There is a constant stream of people coming to the contacts centre. It is hoped that those who can use the new 'My South Cambs' website will do so, and this would free-up people for the helpdesk. The Chairman noted that some time ago we had received notice that the Tree Officers' e-mail in-boxes were full and no longer able to receive mail. Cllr de Lacey will follow this up and also chase the issue of the replacement Holm Oak. Cllr de Lacey also reported that people with disabilities have been fined for parking on

received notice that the Tree Officers e-mail in-boxes were full and no longer able to receive mail. Cllr de Lacey will follow this up and also chase the issue of the replacement Holm Oak. Cllr de Lacey also reported that people with disabilities have been fined for parking on double yellow lines on un-adopted roads in Eddington and it is disgraceful that the University considers that yellow lines which they paint are different from official ones on adopted roads. Cllr de Lacey was asked about the Local Housing Provision Trajectory. A new Local Plan is currently being drawn-up and solution must be found which fits the housing provision which the Government thinks South Cambs needs. Pre-provisional consultation aims to find sites which people would like to develop, plus what the general public think about the proposals. The Chairman thanked Cllr de Lacey. Cllrs Harford and Bygott left the meeting at this point.

4. Police Report. No report this month.

19/94 To confirm the Minutes of the Parish Council Meeting held on Tuesday 20th August, 2019 (previously circulated). Cllr de Lacey's name had been omitted from the list of those present, in error, and the Minutes were amended accordingly. With this amendment, the Chairman proposed the Minutes as a true record of the meeting, seconded by Cllr Buckler, and approved with one abstention.

19/95 Matters arising from the Minutes (for information only). None.

19/96 Business items requiring a decision, or consideration by the Council.

1. Girton Parish Council will enter into negotiations with Cambridgeshire County Council to erect a new sign in the Huntingdon Road verge on the boundary between the City and Girton, if necessary at Girton Parish Council's expense; approval of the costs and the precise wording to be agreed at a subsequent meeting of this Council. Cllr de Lacey has been trying to get the sign replaced for the last three years but neither the University or Highways will admit responsibility. The Parish Council could look at replacing the Oakington Road 'Girton' sign at the same time. Cllr de Lacey proposed that the Parish Council find out what it would cost and suggest wording, and that he would talk to County Officers. It was suggested that the University be asked why they should not contribute the full cost of this when it is known. Cllr de Lacey's proposal to investigate costs etc with County Officers was seconded by Cllr Cockley and unanimously approved.

One member of the public left the meeting at this point.

2. To review the changeover of street lighting maintenance provision from Cambs County Council to Girton Parish Council. The Clerk had spoken with the County Council Street Lighting Department who are looking to make the changeover as soon as possible. Costs per annum are likely to be around £1,500 and this sum will need to be budgeted in future.

3. To approve an electricity supplier for Girton Parish Council's energy contract from November 2019 onwards. The Clerk was requested to check comparison websites for the best deal for consideration at the next PC meeting.

4. To consider a request for traffic calming measures at the 40 to 30mph speed limit signage on Huntingdon Road. As discussed at the open session additional signage could be considered and possibly incorporated in the current Local Highways Improvements grant application.

5. To consider provision of a cycle stand at the Pavilion car park near the bus shelter. A resident had reported that bicycles were being chained to the art installation fence, and that provision of a cycle stand may deter this. A cycle stand could possibly be placed where the redundant bin store is, in the rear of the bus shelter, or in one of the disabled parking spaces near the church end of the car park. The Council will raise this issue in the meeting with Girton Town Charity.

19/97 Finance and Resource Management

1. To approve the payments schedule for the past month (*Appendix C*). The Payments Schedule had been checked by Cllr Thomason before the meeting. A query was made regarding the wording of one entry which was amended. With this amendment, the payments schedule was proposed by Cllr Thomason, seconded by the Chairman, and approved with three abstentions.

2. To note any significant variance from usual levels of monthly income/expenditure. None.

19/98 Correspondence (to be received)

The Chairman circulated two letters he had received from Girton Bowls Club who are considering building a new bowls pavilion. The Council will raise this issue with Girton Town Charity at the meeting with them.

19/99 To receive reports

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19/99

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1. Chairman's Report (*Appendix D*) The Chairman raised the issue of the trip hazard of the broken bollard opposite the Co-Op store and referred to the County Council Officers greater concern about the potential trip hazard arising if we remove 3 dead trees in the Thorntons. Regarding the external auditors' review of the Annual Return, the queried £90k entry for Wellbrook Way reflects an accrual in the Balance Sheet for development expenditure at Wellbrook Way which has been a reconciling item in the return for several years. This is money spent on the Bowls Green and will be released to the P&L in due course. The Chairman and Vice-Chair are to look at Girton Town Charity plans for the St Michael's Close development.
2. Girton Town Charity Report. No report this month.
3. Girton Youth Project Report (*Appendix E*). *Received by the Council.*
4. Footpaths Officer. No report this month.
5. Water Management Report. No report this month.

19/100

Items which the Council need to discuss at the next meeting.

Cllr de Lacey is delighted that the Girton village map has been replaced in the noticeboard by the car park entrance.

Cllr Cockley will report on the final plans for Recreation Ground dog-walking signs next month.

Cllr Buckler will outline plans for the kiosk gallery.

Cllr Rodger reported more thefts from the floral kiosk. Wire netting has now been fitted to the open sides.

Cllr Thomason will present a report on the new Parish Council website development at the next meeting.

The Environment Committee needs to look into the issue of three dead saplings on land at Wellbrook Way.

Cllr Dashwood is happy to circulate information from the Planning Training session at SCDC.

The Chairman reported that Mrs L Miller has expressed her wish to retire by the end of the year and the Council needs to think about replacing her and what the role should be. The Human Resources Committee needs to meet soon to look at requirements and to draw up a job description for next month's meeting and an advertisement in November's Girton Parish News.

Garden sheds in Church Lane have been broken into, with thefts of anything moveable will be reported in October Girton Parish News. Cllr de Lacey suggested marking items with postcode and house number.

The meeting closed at 8.27pm

APPENDIX A

Cambridgeshire County Councillor's Report

Girton Parish Council meeting - Tuesday 17 September 2019

August is traditionally the quietest month in the municipal calendar and this year it has been more than true to form. There was no meeting of Council and none of the committees of which I am a full member met. I did though attend the meeting of *Economy & Environment* committee as a substitute member and drove to Whittlesey with the Vice-Chairman as my passenger. The meeting was held at Whittlesey to allow easy access for local people to listen to the debate on the King's Dyke item. A long overdue improvement project to find an alternative to the level crossing that causes unbelievable delays to traffic has been further obstructed by an unanticipated increase in costs. Following robust debate I supported the unanimous decision that the contractor for Phase 1 [completion of a full detailed design/proposal of target price for construction incorporating all design risk] should not be awarded the contract for Phase 2 [construction] and that this should now be retendered.

The business case for the project has always been very sound but the estimate for the work has more than doubled and, despite the benefit to cost ratio remaining very favourable, external cost consultants consider the new estimate high when compared to similar projects.

Agenda pack and minutes: <http://bit.ly/2kfZPEU>

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Less meetings mean that I have more opportunity to read up on things that I haven't previously had time for and, of course, residents still contact me about their concerns regardless of the time of year. One of the issues raised by a resident during the summer was the matter of weed control on the highway. The resident quite justifiably alleged a distinct lack of control by the operative which had resulted in extensive damage to the grass verge. During a meeting that we subsequently had with the County Highways Officer responsible for overseeing the contract, the resident provided an impressive case which together with the visual evidence could not but prompt the Officer to agree to take the matter up with the contractor. Both the resident and I are now awaiting feedback on the outcome of the Officer's action. Meanwhile another resident complained that his road hasn't been treated - in a controlled manner or otherwise! I have raised the general issue of weed control with the Chairman of *Highways & Infrastructure* committee as I had heard that he has asked for a review of the Council's current policy, prompted I believe by a desire to maintain some of the highway verges as wildlife havens. My conversation with him revealed that the Council is trialling various new equipment and new ways of dealing with weed removal. He also agreed with me that there should be more stringent monitoring of the work carried out by our contractors and that this should be reinforced as part of the review.

September saw a return to normal business and last week *Highways & Infrastructure* committee met. One of the items on the agenda was the Winter Service Plan 2019/20. This plan details how and where the £2.125m budget for gritting will be spent in this winter. It also includes a provision for parishes to work with the Council to grit footways. 84 volunteers from 26 parishes attended training for this in 2018/19 and it is hoped to increase this number for the coming winter. The Council insures the volunteers and provides salt supplies and equipment. This is a service that is greatly valued by particularly the older members of the community and I encourage any parish not currently participating to consider it.

Agenda Pack and decision statement: <http://bit.ly/2mio5ad>

Adults committee also met last week. This is the time of year when the Council is starting to look at its business planning and budgets for the next year and members need to look carefully at proposals that are starting to be worked up. I was sorry not to be able to attend this meeting to hear members deliberations. One item required them to 'consider and comment on the contents of' a seeming non-report, the stated purpose of which was to provide an update on the current business planning process for adults and safeguarding. The following item required them to consider a more significant report proposing changes to the Council's Adult Social Care Charging Policy 'to bring it into line with those of other local authorities following changes arising from the Care Act 2014'. I am not sure that making changes that may affect up to 1,300 people should be proposed on the basis of bringing the Council's policy into line with other local authorities. The facts are that Adult Social Care is underfunded by the Government and the County Council is tasked with making some very difficult choices. The overall net Adult Social Care budget for 2019/20 is approximately £150m. Savings of around £25m have been found over the two years 2017-2019. The savings have come mainly from reducing spend and making efficiencies rather than through increased income generation. For the year 2018/19 Cambridgeshire had the lowest budgeted Adult Social Care spend per head of all its statistical neighbours. The budget needs to grow by around 5% each year just to stand still and it is suggested that the additional revenue generated through changes to the care charging policy will significantly help to offset the pressures [demographic, legislative and market] that the Council faces in a way that doesn't reduce services. However there is a warning that revenue generation from this proposal may be reduced by the cost of the additional resources that may be required to carry out the financial assessments that will be necessitated. Members were also asked to agree to a public consultation on the proposals. This will run for 12 weeks and is due to start very soon [no date announced at the time of writing].

Agenda Pack: <http://bit.ly/2klfanO>

I am sorry to say there has been yet another hold up in the road adoption process for Wellbrook Way. The contractor chosen by Taylor Wimpey's [TW] agent to carry out the necessary preadoption work has subsequently declined the contract. TW is now reviewing bids by other companies. This is being monitored by an Officer in the highway adoption team who is keeping me updated. I am also awaiting confirmation from Officers that the legal agreement between the developer and the Council includes the footpath which has not yet been provided adjacent to the new care home. As part of the agreement the developer has lodged a bond with the Council. This provides insurance that all legal obligations will be met. Provided that it has been included in the legal agreement Highways will be able to insist that the footpath is delivered. There is no doubt that it is shown on a drawing which is one of those attached by condition to the planning consent but the route to enforcing its delivery will be much simpler if it has been included as part of the legal agreement with County Highways.

A comment from the Council's cycling team leader that 'things always take longer than first expected' will doubtless resonate with the long suffering residents of Wellbrook Way. He was though referring to the project to improve the cycle path between Girton and Oakington. Funding for this project came from Northstowe Phase 1 but we always knew that the budget was tight. Work is now proceeding on the Girton end of the scheme first. Options for sheet piling and ditch piping are being explored to provide more space for a better scheme overall. The resourceful cycling

for this project came from Northstowe Phase 1 but we always knew that the budget was tight. Work is now proceeding on the Girton end of the scheme first. Options for sheet piling and ditch piping are being explored to provide more space for a better scheme overall. The resourceful cycling team is already setting its sights on where it might secure further funding for the Oakington end. It seems that his phrase might equally be applied to other things that I am striving to secure. For a long time I have been supporting requests for work to be done to the road adjacent to the pavilion. As you know I succeeded in getting material to temporarily improve its condition prior to Girton Feast and two of your colleague Parish Councillors provided the necessary manpower. I am still working to get the County Council's Estates team to agree to fund a permanent repair. Having exhausted the extensive list of approved suppliers and been successful in securing only two of the three quotes that are required, I have now asked that the Estates Officer with whom I have been dealing, obtains the third quote and then decides which to accept. He has agreed to this and I am chasing on a weekly basis to see how he is progressing.

Recycling Centres e-permit scheme due to launch in October 2019: Anyone planning to visit with a van or trailer will need beforehand to obtain an e-permit using the on-line system. Extra staff will be on hand to help in the early months of the scheme. More information: <http://bit.ly/2kC321N>
Email: wmt@cambridgeshire.gov.uk for notification of when permit applications can be made.

I look forward to receiving any questions or comments that you have about the items in this report or any other matters either at your September meetings or by email.

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Follow me on Twitter: @2Whit2Whoo

APPENDIX B

i) Report from District Councillor Douglas de Lacey 6. 9. 2019

August tends to be a light month. I have attended another fascinating meeting of our Design Panel; although the content is confidential the experience of watching a group of top architects discussing controversial designs was both interesting and very instructional. I've had a useful lunch with our new Chief Executive who will be joining us later this month.

On 14th I attended the presentation of a Queen's Award to a company which has had implausible but spectacular success designing and exporting an automatic door for chicken coops; to big business and back-garden owners.

I have started a major reform of our large and unwieldy Constitution and on 20th I joined the Task-and-Finish group to discuss how to organise the submission of Members' motions, following the problems of the last Council meeting. We agreed to push the deadline back on the assumption that people work to a deadline and it does not matter when it is; and on the condition of the possibility of emergency motions. We also propose to refer motions automatically if appropriate.

The JDCC on 21st started with a briefing on outline applications: what they can and cannot contain and the extent to which they bind both us and the developer when applications for the details (known as Reserved Matters) are submitted. We then discussed the Reserved Matters application for the Wing development.

Members expressed disquiet at the proposed room sizes and the proportion of affordable housing; to be reminded that these were fixed in the outline application (which we had had to approve before we had an approved Local Plan).

There were some good points though: non-residential buildings will be BREEAM 'excellent' which is a standard few developments achieve. BREEAM stands for 'Building Research Establishment Environmental Assessment Method' and is an internationally-recognised criterion.

Cabinet has approved a motion proposed some time ago by a Member who had had a very premature baby: we shall now offer all Council employees additional paid leave after the birth of a child who requires an extended stay in hospital. At its next meeting Cabinet will consider the many motions referred to it from our last full Council meeting.

We have issued requests to help bring our Electoral Roll up to date by confirming households' voters. The recommended response is clunky and time-consuming, but the rules are laid down by central Government, not by us.

Douglas de Lacey

ii) District Councillor's Report - Cllr Tom Bygott – 17 Sep 2019

Customer contact service performance

One of my colleagues on the council's Overview and Scrutiny committee recently requested figures on call wait times and abandoned calls to SCDC's contact centre. Concerns had been raised that waiting times for a call to be answered were high, and that callers might be giving up due to the long wait and abandoning their call. The figures that were released were quite shocking in that in the first two months of this financial year there were 9,954 abandoned calls - almost 10,000 people in two months not getting through to the council to get the information that they require.

The contact centre manager and portfolio holder delivered a report detailing some of the problems that they have been having in this area, such as staff upskilling and moving into different areas, with staff numbers being reduced in the contact centre and the expansion of roles and duties carried out within this department.

Those ringing the council could be in a vulnerable position with issues ranging from Universal Credit, council housing, homelessness, domestic violence aside from the more run of the mill questions regarding bins, tax, licensing, planning, local services etc. The contact centre is the front of house for the council and is an area that we need to get right to give our residents good customer service. Going forward we must make sure that information is easily accessible online and that our residents can carry out tasks without having to make a phone call. However, we also need to realise that there will always be people, in many cases vulnerable people, who need to contact us via the telephone. There are also many complex issues that can't easily be codified on a website.

"My South Cambs" web portal

The Council has created a new service called My South Cambs, which is available at:

<https://mysouthcambs.scambs.gov.uk>. If you have been trying to call the council but haven't been able to get through, it might be worth registering for an account on My South Cambs.

There are nine categories of personalised information that can be viewed: council tax, benefits, bins & recycling, elections (e.g. polling places), planning, environment (e.g. fly-tipping, abandoned vehicles, dog fouling and noise), highways, complaints and the customer portal itself. In the next section there are 45 types of report that can be submitted, which range from applying for Housing Benefit or a Home Improvement Grant, to reporting a missed bin collection or a broken street sign.

The functionality is still at an early stage, with some forms requesting your name or postcode - information that was provided as part of the registration. There are plans to improve this, for example the postcode will automatically customise the bin collection calendar from this October.

These services should be improved first, before any services at the call centre are reduced.

Opening of the Cambridge Ice Rink

The new Cambridge Ice Rink, on Newmarket Road near the airport, opened on August 26th.

The ice rink will be arguably the most energy efficient in Europe. It cost £5.5million to build, has a 56m x 26m ice pad built to International Ice Hockey Federation standards - so it can host international teams, and an arena that can seat 300 people.

This project started back in 1993 when £1M was left in the will of David Gattiker specifically to be spent on an ice arena. There were also a large number of donations, and SCDC agreed to loan £2.4M towards the project to make it possible. The last administration took the decision to step in and make this ice arena possible given the community benefits it would have, and the fact that the loan would bring in an income for the council over the long-term, meaning more money to spend on council services.

Criminals targeting people with Universal Credit scam

Action Fraud has received 63 reports about a scam in which fraudsters target people with offers of "low cost" loans or "free" government grants. What the victims aren't told is that the money they'll receive is actually an advance payment for Universal Credit. The criminals use the personal information they've obtained under false pretences to make an application in the victim's name. After the fraudsters have taken their "fee" from the advance payment, the victim is then left to pay back the total amount once their repayments begin.

How you can protect yourself:

- Never share your personal or financial information with someone you don't know and trust, especially if it's in response to an offer of "free money" or a "free grant".
- Department for Work & Pensions (DWP) staff will never approach you in the street or ask for your personal/financial details over social media.
- If you have concerns about your benefits, you should visit www.gov.uk/contact-jobcentreplus
- If you suspect your identity may have been stolen, you can check your credit rating quickly and easily online. You should do this every few months anyway, using a reputable service provider and following up on any unexpected or suspicious results.

Cllr Tom Bygott

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APPENDIX C
Payments Schedule: September 2019

(please see separate document)

APPENDIX D

Chairman's Report
11th September 2019

As verbally reported last month I have only heard indirectly that two of our submissions to the A14 Legacy Fund have been rejected for quite illogical reasons. Cllr. Harford is attempting to set up a meeting with the relevant personnel but no progress can be reported to date. The third application for improvements to the footpath to Histon and Impington is being considered pending clarification of land ownership. However I have as yet received no official direct response to any of our applications. Also as reported at last month's meeting our LHI application was submitted at the end of January. A parishioner has recently written requesting traffic calming measures at the beginning of the 30mph restriction on inbound section of Huntingdon Road. We should consider whether anything can be included in this years developed application.

Following a complaint from a resident Highways England have informed us that installation of the new noise reduction barrier along the A14 as it passes through the village, is underway and will be 3m in height from the top of the embankment.

A second builder has looked at the possibilities for the Pavilion loft conversion and a quotation for work to provide a level floor, boarded and plastered walls and additional windows is awaited. Input from a Fire Safety Officer into the possibilities of providing stair access is also being sought. The revised lease for St John's field has been received, corrected, agreed and signed. It is galling that we have to pay nearly two years rent for a cut and pasted largely irrelevant document containing glaring errors which we have to point out and correct!

A permanent repair to the road between the car park and School is still awaited pending procurement of the requisite number of cost quotations. A parishioner has requested that the PC provide a cycle stand near the bus stop area to prevent use of the new artistic fence for such purpose.

Our agreement with Virgin Media on proposals for siting equipment on PC land at Wellbrook Way was superseded by their decision to follow an alternative option to place the cabinets on the footways which are still in the ownership of the developer. After lengthy attempts to obtain our draft contract from our solicitors for the land transfer to GTC at Wellbrook Way, we have learnt that Philip Kratz has left with little in the way of surviving files! A new solicitor is now on the case and we hope to get this ready for signature soon. Attempts to hold a meeting with GTC to cover a range of issues has, due to holiday schedules, failed to find any suitable dates before October. I have however been invited to review GTC modified plans for the High Street alms housing development. The plans will be presented to the PC in October.

Inspection of synthetic pitches/courts in the area led us to agree that we would opt for the higher priced MUGA carpet which is most suitable for tennis and football. As agreed at last month's meeting the contract to replace the MUGA has been signed and work will commence shortly. The options for the lighting will be agreed and contracted next week. It is not likely to be possible for the lighting to be installed before the carpet so suitable measures to protect the carpet against damage will also be agreed.

A parishioner requested permission from the County Council to remove three dead trees from the Thorntons. This would only be allowed if the tree stumps were also ground out which he is unable to do. We have received a request from Madingley Pc via District Cllr Bygott to carry out remedial work on footpath 8. I will have a look and report at our next meeting.

Following initial questions on our Annual Return which we pointed out were already answered in the documentation submitted, we have received further questions which are being addressed by our accountant.

Haydn Williams

APPENDIX E

Summary of Girton Youth Project Report for July/August 2019

I must note the success of Girton Feast Day for the youth group. We had a great turn out for our game 'Asteroid Attack' and had a real competition going on. This attracted a lot of interest and many parents enquired about youth group. I must say it was amazing to see so many of our current youth group members helping out on the stall and encouraging new members to participate and join in. We raised a lot of money which will go towards future activities and opportunities as well as getting our

parents enquired about youth group. I must say it was amazing to see so many of our current youth group members helping out on the stall and encouraging new members to participate and join in. We raised a lot of money which will go towards future activities and opportunities as well as getting our name out there and networking with local residents. A great day had by all.

Unfortunately, we had to make the decision to cancel our final activity of summer which was zorbing football. We only had two young people free to come and so, we made the decision the cost would be too high and it was best to cancel. Parents were notified in plenty of time.

Girton Town Charity have requested an annual review with myself and my line management at the beginning of September. We hope to discuss and clarify a couple of concerns regarding YMCA fees and reports. I am confident that this meeting will be productive and will only help develop and further improve the youth group. This will include strategies and ideas to increase numbers for sessions.

Frances Roach