

# HR Report Annual Parish Meeting 17 May 2023

## Councillor Ann Muston Chair

During the last year the HR Committee has been involved in the following:

- Staff appraisals
- Reviewing job descriptions
- Running a workshop on Civility and Respect
- Adopted the Civility and Respect Code of Conduct
- Liaised with and consulted CAPALC and the Monitoring Officer regarding issues relating to the publication of material, conflict of interest, minute taking, resignations and acceptable behaviour
- Reviewed the HR Policy
- Set a budget
- Organised training for employees and councillors

As a council, we have recognised the commitment of our employees, enabling them to use their expertise and knowledge to support of operational decisions that are within their specific field and working with them as team members. If it were not for their dedication during the past twelve months, we would not have achieved so much.

Girton Parish Councillors, who all give their time freely, have been able to concentrate on decision making and getting to know what it is the village of Girton needs in the 21<sup>st</sup> Century. Most Parish Councillors also have a full-time employment and families who need supporting; this should be taken into consideration by the village when things do not seem to be moving quickly. As long as there are vacancies on the Parish Council, it will take longer to achieve our aims. If you have time to spare, consider joining us or volunteering for a role in an area that sparks your interest.