

# Welcome to Next Level Law





# Aiming higher

Our commitment to your objectives means we are always looking for ways to help you and act in your best interest.

We work as a proactive partner, so we are always thinking ahead to the challenges and opportunities that can impact you or your business.

Our forward-looking approach is based on understanding our clients' needs, and we have the knowledge, experience, and resources to get the best results.

We start by making sure we fully understand your aims and objectives. By building strong relationships, we're able to give you the right advice at the right time.

Birketts has a breadth of talent and deep experience across all sectors. Our lawyers collaborate closely with each other, giving you access to the best advice in every specialism.

With our national and international links, you can be sure all your legal requirements will be met under one roof.

We're always ready to embrace new ideas, whether it's investing in new technology or adopting improved ways of working.

We aim to deliver a service that is altogether more rounded, more human and totally focused on helping you achieve a successful result. It's law on the next level.

- Full service, UK Top 50 law firm.
- Established in 1863.
- Offices in Cambridge, Chelmsford, Ipswich, London, Norwich and Sevenoaks.
- More than 1,000 people, including 100+ partners.
- 40% female partnership.
- Active international practice, including membership of IAG Global.
- Turnover of £77m in the financial year ending 31 May 2022.
- Accredited with the Law Society's practice management quality standard – Lexcel.
- Accredited with the Centre for Assessment Customer Service Excellence standard.
- ISO 9001 (quality management), ISO 14001 (environmental management), ISO 27001 (information security) and ISO 22301 (business continuity) accredited.
- Corporate management structure with a non-lawyer CEO.

# How we can help you

## Thinking on another level

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Our technical legal expertise is matched by a strong knowledge of the industries and sectors we work in.

This means our legal advice is underpinned by sound commercial judgement and informed by a clear understanding of the marketplace and specific needs within each sector.

We will be proactive at all times, highlighting issues and opportunities that our clients need to act upon.

## Our place in the community

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While we focus on our growth and increasing national and international profile, we're also extremely proud of our roots in our local communities.

Our interests are in the shared prosperity of the local economy and wider community. With our ambition to succeed comes a strong desire to make a positive contribution to the communities we serve.

We have a firm-wide commitment to good governance based around respect for our clients and our people, and we continually work to minimise our environmental impact.



## Breadth and depth of expertise

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We're continually reviewing and expanding the sectors and specialist practice areas we cover.

This ensures we have the experts on hand across the firm to work alongside you as legal partners, whatever your needs. Whether it is advice on a point of employment law to resolving a dispute or executing a transaction, we're ready to help.

## Your goals are our goals

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Being effective isn't just about expertise in the law, it's about understanding people.

We always start by asking the right questions to understand your long-term objectives and the immediate outcomes you need to achieve. We build lasting relationships, and many of our clients rely on us as trusted advisers, and have done for many years.



# Our areas of expertise

**Birketts is a multi-disciplinary law firm, with years of experience supporting private and commercial clients across a wide range of industry sectors – from agriculture to international shipping**

Agricultural and landed estates

Banking and finance

Care homes

Charities and not for profit

Ecclesiastical

Education

Energy and infrastructure

Family business

Food

Housebuilders

Independent healthcare

Insurance

Leisure and tourism

Local government and public sector

Motor

Natural capital

Private wealth

Retail

Tourism and leisure

Technology

Transport and logistics

Utilities

# Corporate Services

**Our business clients rely on us to provide excellent service levels and positive outcomes**

In every situation, our intention is to get to know your business, understand your objectives and deliver advice that is tailored to your needs, based on empathy and trust. We are straightforward to deal with and we are focused on helping you achieve your goals.

Our award-winning corporate team advise on all areas of commercial activity, both in the UK, and cross-border. We can advise you at different stages of your business life cycle, from start-ups to mergers and acquisitions, buy-outs and buy-ins, development capital fundraisings, to refinancing and exits. We're also highly experienced in managing international corporate transactions.

Our top-tier employment team handles a full range of employment law services, including Investigations, Immigration and Training.

Our charities and ecclesiastical teams are experts in this niche specialism of law, advising many charities and social enterprises, including nationally recognised names.

- Banking, debt funding and re-financings
- Charities and not for profit
- Commercial
- Corporate tax and employee taxation
- Data protection and privacy
- Employment
- Employee incentives, share schemes and EOTs
- Equity capital markets
- Franchising
- Immigration
- In-house training
- Insurance and re-insurance
- Investigations and employee relations
- Mergers, acquisitions and disposals
- Reorganisations and restructurings
- Start-ups and spin-outs
- Supply chains
- Technology and intellectual property
- Venture capital and private equity



Their history and experience over the years is a strong factor in continuing to choose their professional expertise. They have specialist expertise in multiple areas. ”

*Legal 500 [UK 2023]*

# Property

**From individuals buying houses to large commercial projects, our dedicated property team will always look after your best interests**

We build trusting relationships at every level so you can rely on us to do the right thing. We have the breadth and depth of expertise, and the scale and resources to manage high-profile infrastructure projects, at the same time looking after small and medium-sized businesses – all with a personal touch.

Our clients include landowners, developers, investors, public authorities and housing associations as well as a range of businesses. You will have access to expertise across the firm making us a one-stop shop for all your needs.

- Banking/property finance
- Commercial property transactions
- Developer work
- Environmental
- Housebuilding
- Investment/portfolio management
- Planning
- Property pension fund transactions
- Public access
- Renewable energy
- Residential conveyancing
- Residential property
- Rights of way
- Social housing
- Strategic land development



The team at Birketts is crammed full of talented individuals, who are excellent at what they do. Their care for clients is first class.”

*Legal 500 [UK 2023]*

# Litigation and dispute resolution

**We appreciate that disputes can be stressful, expensive and time consuming, so we take an intelligent approach, taking time to listen and identify the issues**

As one of the leading litigation and dispute resolution practices, we have broad experience from private client work to high value and complex commercial disputes, from debt recovery to international arbitration, from contested wills to property disputes, and from construction adjudications to regulatory and health and safety investigations and prosecutions.

We understand that every client will have their own unique approach to any dispute, so we take into account your means and objectives, working closely with you to untangle the problem and reach a resolution.

We appreciate how disruptive a dispute can be and our focus is to minimise the impact on you and your business, acting in your best interests at all times.

- Construction and engineering
- Contentious trusts and probate
- Corporate and commercial
- Employment
- Finance
- Fraud and asset recovery
- Health and safety, environmental, regulatory and criminal defence inquests
- Insolvency
- Insurance and reinsurance
- Intellectual property
- International arbitration
- Judicial reviews
- Procurement
- Product liability
- Professional negligence
- Property disputes
- Public inquiries
- Shipping and international trade
- Transport and logistics



# Private client

## When you come to Birketts as a private client, you'll have access to expertise across the board for all your legal needs

We have a strong team advising clients on a broad range of issues, including tax and succession planning, wills and probate, trusts and family matters.

We have specialists in estates and residential, agricultural and equestrian property.

Another specialist team focus on the full range of family and matrimonial advice.

We pride ourselves in the client experience we provide, building close, long-term relationships as trusted advisers, and always acting in your best interests.

- Agriculture and estates
- Contentious trusts and probate
- Construction
- Court of protection
- Data protection and privacy
- Dispute resolution
- Employment
- Estate planning and wills
- Equine
- Family
- Financial crime
- Immigration services
- International tax planning
- Leasehold enfranchisement
- Motoring offences
- Personal taxation
- Private criminal defence
- Probate
- Property disputes
- Public inquiries
- Residential property
- Succession planning
- Tax and trusts
- Wills

# What can you expect working with Birketts?

**Our core values underpin our service culture. Operating as one collaborative firm, we encourage all our people to be professional and client-focused; to act with transparency and integrity; to be enterprising, and to proactively look for innovative ways to support our clients, whilst taking pride in all that they do.**

## Taking pride

- We take satisfaction in explaining complex legal matters in a straightforward way and in providing practical, actionable advice.
- We aim to deliver consistent service excellence, that always exceeds expectations.
- We take pride in being responsive and proactive in our communication.

## Doing the right thing

- We are always empathetic, trustworthy and professional, doing what is best for both clients and colleagues.
- We make everything clear from the start, being transparent and upfront about timetables, processes, outcomes and costs
- In everything we do, we act with integrity.

## Client-focused

- We invest time in understanding you, your business and sector to help you achieve your strategic objectives and to build a strong relationship with you.
- We always seek to see things from your perspective
- We genuinely care about your interests and want to be a trusted advisor that you can rely on for advice.

## Always enterprising

- We are always ready to embrace new ideas whether it is investing in new technology or adopting improved ways of working.
- We always look beyond the obvious and seek out opportunities to add value, operating as a proactive partner.
- We always seek to leverage our network to connect people.
- We regularly seek feedback from our clients, and are quick to implement change.



Their history and experience over the years is a strong factor in continuing to choose their professional expertise. They have specialist expertise in multiple areas. ”

*Legal 500*

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**[birketts.co.uk](https://www.birketts.co.uk)**

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A list of members may be inspected at any of our offices. The term 'Partner' is used to refer to a member of Birketts LLP.

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