

Girton Parish Council
Project support and approval request

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| Committee | Full Council |
| Name of project | Agenda Item 169.1 – Legionella Remedial Works |
| Primary Reason for project | To ensure compliance with health and safety legislation by completing remedial works identified in the Legionella Risk Assessment for The Pavilion, Girton Recreation Ground. |
| Description of project | <p>Following remedial work approved at November Meeting and subsequently carried out. Girton Parish Ranger and Riverside have identified possible further requirements:</p> <ul style="list-style-type: none"> • Implementation of Smart Switches for Showers to remove the risk of manual switches not heating to required temperature • Elements in the tanks may be required. <p>Quotation: Awaited</p> <p>Benefits</p> <ul style="list-style-type: none"> • Ensures compliance with HSE ACoP L8 and UK health & safety legislation. • Reduces risk of Legionnaires’ disease, safeguarding public health. • Protects Council reputation and duty of care obligations. • Supports sustainable community principle by maintaining safe facilities. <p>ROI and Value Justification</p> <ul style="list-style-type: none"> • Direct Value: Compliance avoids potential fines and liability under Health & Safety at Work Act 1974. • Indirect Value: Prevents costly disruption and reputational damage from an outbreak. • Cost Efficiency: One-time cost of £1,098 compared to potential litigation and closure costs. <p>Risks & Mitigation</p> <ul style="list-style-type: none"> • Operational Risk: Delay could lead to non-compliance and health hazards. • Financial Risk: Unexpected additional works if scope changes. • Reputational Risk: Failure to act undermines public trust. Mitigation: Approved contractor, clear scope, contingency planning. <p>Training & Adoption</p> <ul style="list-style-type: none"> • Facilities Manager and Clerk to maintain compliance records and monitoring schedule. • No specialist training required beyond existing responsibilities. • <p>Lifecycle & Exit Strategy</p> <ul style="list-style-type: none"> • Works completed as one-off intervention. • Ongoing monitoring programme (Agenda Item 153.3) ensures sustained compliance. • Records retained for 5 years per LCA guidance. <p>Implementation Timeline</p> |

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| | | <ul style="list-style-type: none"> • Approval: December 2025 • Purchase Order: December 2025 • Works Completion: January 2026 • Compliance Review: February 2026 <p>Performance Monitoring</p> <ul style="list-style-type: none"> • Completion certificate from Riverside Environmental Services. • Update Legionella logbook and risk register. • Report progress to Full Council. <p>Standard Risk Paragraph</p> <p>This project carries operational, financial, and reputational risks if delayed or incomplete. Failure to comply with statutory health and safety obligations could result in enforcement action, legal liability, and harm to public health. Risks are mitigated through engagement of an accredited contractor, adherence to HSE ACoP L8, and integration with the Council’s risk management framework.</p> |
| Capital sum requested | | To be confirmed |
| Ongoing revenue (if any) per year | | None |
| Ongoing costs per year | | Dependent on any remedial work found as part of the Annual Review. |
| Is the project consistent with the four principles in the Neighbourhood Plan? If so, how? | Digital village | No |
| | Sustainable community | Yes |
| | Diverse & Inclusive | Yes |
| | Heritage & design | Yes |
| Status of Project | | For decision at 18 th December Full Council |
| Other comments/information | | |
| Clerk to committee | | |
| Chair of committee | | |
| Vice Chair to committee | | |